



Nebraska Medicine Adoption Benefit

Nebraska Medicine is committed to providing support to those who wish to adopt. Full-time (0.9 FTE to 1.0 FTE) and part-time (0.5 FTE to less than 0.9 FTE) employees who are in good standing at the time of reimbursement are eligible for reimbursement for expenses incurred related to adopting a child.

Eligible expenses may include, but are not limited to: expenses paid directly to an adoption agency and/or attorney, home study fees, or expenses related to a service or a supply. Travel expenses are not eligible for reimbursement.

Colleagues are eligible for up to \$5,000 lifetime maximum (prorated by FTE). Colleagues are responsible for making sure they meet the above eligibility requirements before incurring expenses for which they will seek reimbursement.

Please note that the reimbursement may be considered taxable income.

To request reimbursement, complete the Adoption Reimbursement Form located in the MyForms section of MyHR.